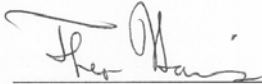


**MEMORANDUM OF UNDERSTANDING BETWEEN  
THE SCHOOL DISTRICT OF PALM BEACH COUNTY AND THE  
CLASSROOM TEACHERS ASSOCIATION**


Memorandum of Understanding to waive the Supplemental Hourly Rate in Appendix B of the July 1, 2002– June 30, 2005 Collective Bargaining Agreement between the School District of Palm Beach County and the Palm Beach County Classroom Teachers Association for Bak Middle School of the Arts for the 2004-2005 school year.

Pursuant to Article IX, Section B of the Collective Bargaining Agreement between the aforementioned parties, the Association agrees to waive the Supplemental Hourly Rate contained in Appendix B of said Collective Bargaining Agreement for the purpose stated herein. Specifically, the Association waives the \$15 Supplemental Hourly Rate set forth in Appendix B of said Agreement and agrees that each T-bargaining unit member who agrees to adjudicate student auditions for the Bak Middle School of the Arts will be paid \$20 hourly rate of pay for each hour worked as an adjudicator. This waiver is only for Bak Middle School of the Arts and is only for the purpose of paying T-bargaining unit members for adjudicating students auditions, and is only valid for 2004-2005 school year.

**FOR THE PALM BEACH COUNTY  
CLASSROOM TEACHERS ASSOCIATION**



\_\_\_\_\_  
Theo Harris  
President

  
\_\_\_\_\_  
Helene Samango  
Executive Director

**FOR THE SCHOOL DISTRICT OF  
PALM BEACH COUNTY, FLORIDA**

\_\_\_\_\_  
Gerald A. Williams  
Chief Officer of Administration

\_\_\_\_\_  
Arthur C. Johnson, Ph.D.  
Superintendent

\_\_\_\_\_  
Thomas Lynch  
School Board Chairman

By affixing their signatures above, the representatives of the parties attest that this Memorandum of Understanding was officially approved by their respective governing bodies before being signed this \_\_\_\_\_, 2005.